

**E-mail of 23 March 2016 from the lawyer of the initiators of the strike
“Lawfulness at the EPO” to the members of the CSC**

Dear Sirs or Madams,

on behalf of the initiators of the strike “Lawfulness at the EPO” I send you the following message:

Dear members of the CSC

We, the initiators of the recent call for strike, entitled "Lawfulness at the EPO", would like to thank you for agreeing to act as the contact point for discussions with the office, and for all the work you have done so far to support the strike call.

The Administrative Council and your meetings with the EPO's management have now taken place and have failed to yield significant progress. We are sure, therefore, that the 754 signatories to the petition for the call for strike, and the 3701 colleagues who voted yes will be expecting an immediate reaction from us.

The call for strike stipulates that a one-day office-wide strike should take place in March. It is no longer possible to organise a strike in March, but we would like the strike to happen at the earliest opportunity. Taking the Easter holidays into consideration, we believe that the week of 4 to 8 April would be that opportunity. Our preference would be for a mid-week strike, on 6 April. If for any reason we need to exclude 6 April, then 7 April would also be acceptable.

Thank you in advance, as our representatives vis-à-vis both the office and the staff, for setting the wheels in motion to fix the strike date and to ensure that a maximum number of staff follow the call for what could be a crucial day in the history of the EPO.

We kindly ask you to publish this letter so that all staff can read it and know the position that the strike initiators are taking.

Your colleagues,

The initiators of the call for strike "Lawfulness at the EPO"