

## Meeting Circular 2

As a dozen associations/unions have pre-registered, the ILOAT Reform Rome Meeting is now confirmed.

Being organized on behalf of the Federation of International Civil Servants' Associations (FICSA) by the CERN Staff Association and hosted by the FAO-WFP Union of General Service Staff, the meeting is a sequel to the ILOAT Reform London Meeting which was held September 28<sup>th</sup>, 2002. This circular contains a revised program and further information on organizational details. In case you need additional information, please contact either Jean-Pol Matheys ([jean-pol.matheys@cern.ch](mailto:jean-pol.matheys@cern.ch) or +41.22.767 47 19) or Margaret Eldon ([margaret.eldon@fao.org](mailto:margaret.eldon@fao.org) or +39.06.57 05 49 51).

We look forward to welcoming all of you at the Meeting !

### ***Purpose of the Meeting***

In view of the decision by the ILO Governing Body at its March 2003 session that consultations with the "clients" of the ILOAT should continue (with a view to submitting modifications to the Statute of the Tribunal before the International Labour Conference in June 2004) and aware of a meeting between the Legal Advisers of the "client" organizations to be held at the ILO on Friday, September 19<sup>th</sup> 2003, the meeting's aims are:

- to understand the importance of the issue and take stock of the progress made so far;
- to ensure that the views of the staff representatives of the "client" organizations are taken into account and the legitimate interests of staff promoted; and
- to discuss how to arrive at a timely and comprehensive modification of the Tribunal's Statute.

It was originally proposed that the Meeting elaborate a Common Position Paper which would have been submitted to the participants of the ILO meeting for the Legal Advisers of the "client" organizations. However, following discussions with some of you, it appeared that this could be misinterpreted as a confrontational approach by our counterparts and could thus be counterproductive. More importantly, it has now been confirmed that staff representatives can attend the meeting of the Legal Advisers, as part of their organization's delegation, provided they can agree on this with their Administrations. To ensure as effective participation by staff representatives as possible, more time has now been allocated to a presentation of the issues at stake, their importance for staff associations/unions, and how to address the negative reactions of some Administrations to the proposed changes to the Tribunal's Statute.

The Meeting will thus be a unique opportunity for staff representatives to acquire in-depth knowledge of the issue, to better understand the possible reaction of Administrations, and thus prepare themselves for the lobbying efforts they will have to undertake either collectively or within each organization to ensure that the reform is a success. The meeting will also cover other approaches to ensure that International Civil Servants' fundamental rights are adhered to in the handling of disputes.

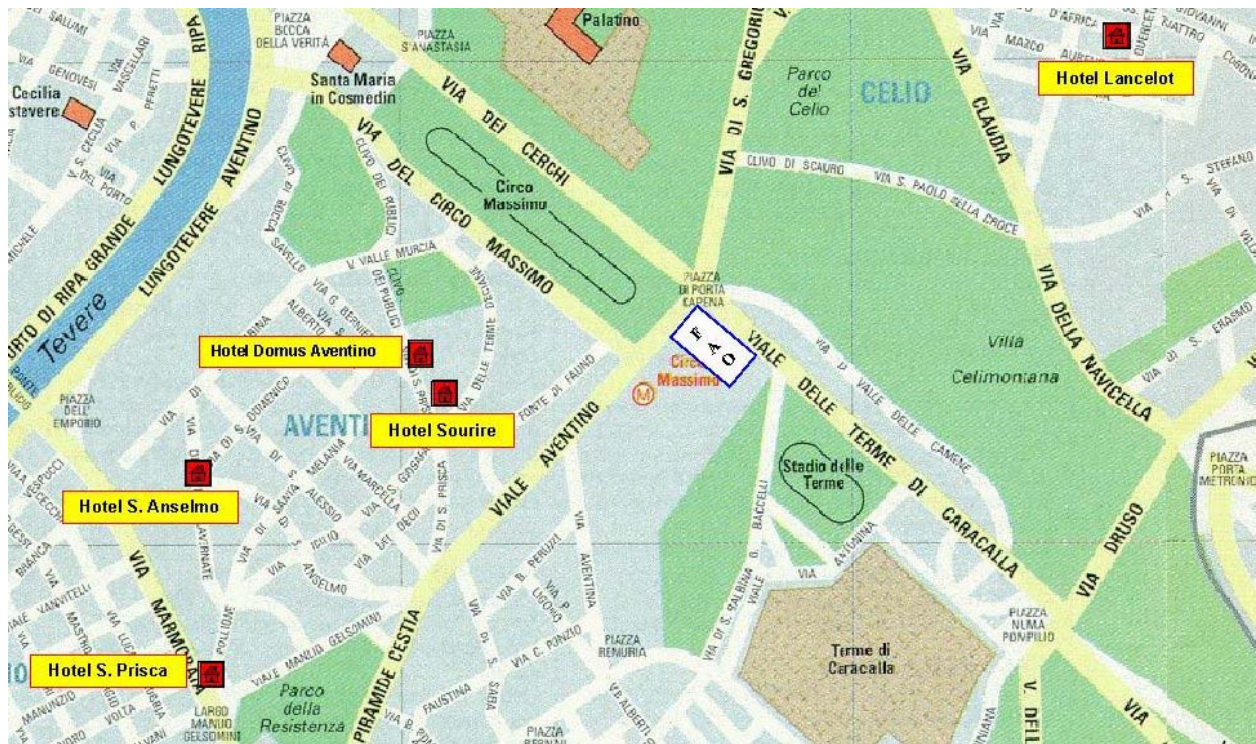
To prepare the meeting as effectively as possible, every participating Association/Union is invited to discuss with their Administration its comments on the proposed changes to the Tribunal's Statute and to find out if they could participate in the meeting for the Legal Advisers on 19 September.

### ***Revised Meeting Program***

A revised Meeting Program can be found at the end of this Circular.

### ***Arriving at FAO***

The Meeting will take place at the Headquarters of the Food and Agriculture Organization of the United Nations, situated on the corner of *Viale Delle Terme di Caracalla* and *Viale Aventino*, as shown on the map on the next page.



### *Travelling by Underground*

Use the blue line, *Linea B*, taking the train in the direction of Laurentina (if coming from the centre of Rome). The stations from the beginning are *Stazione Termini—Cavour—Colosseo—Circo Massimo*. Get off at *Circo Massimo* (as marked in red on the map) and FAO is directly in front of you. If you are staying some distance from the centre of Rome, you may have to change direction (i.e. always using *Linea B* but in the direction of *Stazione Termini*). The stop is always *Circo Massimo*. There is one other underground line in Rome, the red line called *Linea A*. If you find yourself closer to an underground station on the *Linea A*, you will need to cross over to *Linea B* at *Stazione Termini*.

### *Travelling by Bus or Tram*

The best way to find out bus and tram routes in Rome is to go to the website <http://www.atac.roma.it> where you can give details of your departure point and destination and receive the appropriate itineraries with the bus numbers.

### **Registration**

If your Association/Union did not pre-register, please register before September 10<sup>th</sup>, such that the necessary practical arrangements can be finalized.

**If your Association/Union has not pre-registered, please register before September 10<sup>th</sup> at the latest !**

### **Position Papers**

To facilitate the discussions, the participants are invited to submit a position paper in advance. The position paper should cover their own views on the proposed changes to the Tribunal's Statute, the views of their Administration (as far as known), and the current reform process in general. If it is not possible for you to submit a paper in advances, participants are invited to come to FAO before the formal starting time with their paper, such that it can be made available to the participants at the opening of the meeting.

**Participants wishing to present a position paper should inform Jean-Pol Matheys ([jean-pol.matheys@cern.ch](mailto:jean-pol.matheys@cern.ch)) such that time can be reserved in the Meeting Programme.**

## **Meeting Chair**

To be announced.

## **Electronic Discussion Forum**

All (potential) participants who haven't done it yet are invited to join the electronic discussion forum

[http://groups.yahoo.com/group/iloat\\_reform/](http://groups.yahoo.com/group/iloat_reform/)

where they can exchange views and access documents relevant to the reform of the ILOAT.

## **Lunch**

It is foreseen that the participants will take lunch together either at the FAO restaurant or a local restaurant close to FAO.

## **Languages**

To facilitate the discussions it is foreseen that both English and French can be used in the discussions. Note, however, that interpretation could not be arranged.

## **Costs**

There will be no registration fee for this conference. The only costs to be borne by the participants will be those associated with the lunch.

## **Accommodation**

Our colleagues from FAO-WFP/UGSS have provided the following list of hotels (all within walking distance from the FAO-WFP Headquarters – see map on page 2):

★★★ Hotel Sant'Anselmo / Piazza Sant'Anselmo / Tel: 0039 06-5783214 / Fax: 0039 06-5741112  
<http://www.venere.com/it/roma/sananselmo/>  
83 € for a single room, 98 € for a double x single use, 114 € for a double x 2 people

★★ Hotel Santa Prisca / 25, largo Gelsomini / Tel: 0039 06-5750469 / Fax: 0039 06-5746658  
95 € single, 120 € double

★★★ Hotel Sourire / 3, Via Terme Deciane / Tel: 0039 06-5742570 / Fax: 0039 06-5780514  
100 € single, 120 € double x single use, 140 € double x 2 people

★★★ Hotel Lancelot / 47, Via Capo d'Africa / Tel: 0036 06-70450615 / Fax: 0039 06-70450640  
<http://www.venere.com/it/roma/lancelot/>  
88 € single, 100 € double for single use, 135 € double for 2 people

All the rooms have bathroom en suite and all the prices include breakfast. To make a booking, call a hotel directly, mention you will be attending a meeting at FAO, and ask for the above FAO special rates.

# ILOAT Reform Meeting – Preliminary Program

**Monday, September 15th**

<b>09:00 – 09:30</b>	<b>Registration</b>			
09:00	Registration			
<b>09:30 – 09:45</b>	<b>Meeting Opening</b>			
09:30	Welcome	FAO		M. Eldon
09:40	Meeting Info	CERN		J.-P. Matheys
<b>09:45 – 10:30</b>	<b>Session A</b>	<b>Overview &amp; Current Status of the Reform Process</b>		
09:45	Presentation	ILO		to be confirmed
10:30	Discussion			
<b>11:00 – 11:30</b>	<b>Coffee Break</b>			
<b>11:30 – 12:30</b>	<b>Session B</b>	<b>Points Currently Discussed</b>		
11:30	Presentation	CERN		J.-P. Matheys
12:15	Discussion			
<b>12:30 – 14:00</b>	<b>Lunch</b>			
<b>14:00 – 15:30</b>	<b>Session C</b>	<b>Preparation of the September 19<sup>th</sup> Meeting</b>		
14:00	Discussion of the comments submitted by the Organizations			
14:45	Discussion of the comments submitted by the Associations/Unions			
<b>15:30 – 16:00</b>	<b>Coffee Break</b>			
<b>16:00 – 17:15</b>	<b>Session D</b>	<b>Further and Other Actions</b>		
16:00	Next ILO Governing Body and Conference			
16:15	“Fundamental Rights” Approach	EPO		Ph. Bocking
17:00	Discussion			
<b>17:15 – 17:30</b>	<b>Meeting Wrap-up</b>			
17:15	Closing Address	FAO		M. Eldon

# ILOAT Reform Rome Meeting – Registration Form

If your association/union has not pre-registered, register before September 10<sup>th</sup> using this form.

Organization .....

Association/Union .....

Will participate to the ILOAT Rome Reform Meeting  Yes .....  No

## ***Participants***

Number of participants .....

### Participant 1

Last Name .....

Title/Function .....

First Name .....

Nationality .....

Contact e-mail .....

Contact phone .....

### Participant 2

Last Name .....

Title/Function .....

First Name .....

Nationality .....

Contact e-mail .....

Contact phone .....

### Participant 3

Last Name .....

Title/Function .....

First Name .....

Nationality .....

Contact e-mail .....

Contact phone .....

Please return this form to the CERN Staff Association by FAX (+41.22.785 10 02) or, preferably, by e-mail ([matheys@cern.ch](mailto:matheys@cern.ch))  
**before September 10<sup>th</sup>.**