

Call for strike in accordance with Circular 347 “Lawfulness at the EPO”

The undersigned, noting:

- the dismissal of two elected staff representatives on 15 January 2016 and the severe downgrading of a third
- their lack of confidence that the procedure conducted against these colleagues complied with sound European legal principles based on Human Rights
- the sustained deterioration of the legal framework under which EPO staff work since the current President took office

request:

- the immediate suspension of the disciplinary measures against the three staff representatives
- a truly independent review of the cases against the staff representatives by a body that enjoys the full trust of both the management and the staff of the EPO
- the revocation of all recent changes to the Service Regulations and their implementing texts concerning the legal framework, including:
 - Social Democracy
 - Strike regulations
 - Internal Appeals Reform
 - Health and sick-leave regulations
 - Investigation guidelines
 - Reform on invalidity
- the initiation of open and fair negotiations between management and staff representatives, led by an internationally recognised mediator/conciliator

For the above reasons, the undersigned call for the organisation of a ballot among all staff at the EPO on the question of a single day of office-wide strike during the month of March 2016. The contact person representing the undersigned is:

Rechtsanwalt Tobias Kirchgessner, Pettenkoferstraße 37, 80336 München.