Union Syndicale Fédérale

des Services publics européens et internationaux
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Brussels, 23 October 2017

Attention to :
Mr Campinos
President-Elect EPO

Dear Mr Campinos,

USF (Union Syndicale Fédérale) congratulates you for your recent election to the Presidency of the EPO, which will take effect from 01.07.2018 onwards. USF is the largest federation of trade unions in the European Public Service, with about 20 branches in European Institutions, agencies and other European Organisations, two of which are at the EPO. USF is an affiliate of EPSU (European Public Service Unions, which is a branch of the European Trade Union Confederation), PSI (Public Services International) and the European Movement.

USF is fully aware of the essential role the protection of Intellectual Property plays within Europe's Internal Market and beyond and also of the new tasks assigned to the EPO through the EU Regulation 1257/2012. The EPO is a major institutional actor and needs to act and be perceived by the public as acting in conformity with the highest rule-of-law standards of the international Public Service.

These highest standards include a genuine social dialogue, the stability of employment as well as trust of the EPO staff in its top management. The unprecedented, seriously worrying reports on the EPO in the European media over the last few years reveal an urgent need for fundamentally revisiting numerous of the current ill-designed and abusive HR policies implemented by the current administration.

USF noted that the EPO Council expressed in its CA Document 26/16 the clear wish that normal social dialogue standards be met at the EPO, so far to no avail. Assuming that you gathered broad support for your election within the representatives of the Member States, USF and the affiliated SUEPO branches are looking forward to substantial improvements especially on social dialogue, rule-of-law and employment stability issues during your mandate.

Yours sincerely,

Bernd LOESCHER

President USF

CC : Mr Ernst, President EPO Council

Mr Goudriaan, EPSU General Secretary

Union Syndicale Service Public Européen – Bruxelles (BE) □ Union Syndicale Recherche – Ispra (IT) □ Union Syndicale Recherche – Karlsruhe (DE) □ Union Syndicale Recherche – Petten (NL) □ European Public Service Union Fusion – Bruxelles (BE) □ Union Syndicale Office Européen des Brevets – Berlin (DE) / Den Haag (NL) □ Syndicat des Agents du Conseil de l'Europe – Strasbourg (FR) □ Union Syndicale Eurocontrol France – Brétigny (FR) □ Union Syndicale Ecole Européenne – Bergen (NL) □ Union Syndicale Centre Européen pour le Développement de la Formation Professionnelle – Thessaloniki (EL) □ Union Syndicale European Foundation for the Improvement of Living and Working Conditions – Dublin (IE) □ Union Syndicale European Training Foundation – Torino (IT) □ Union Syndicale Institut Universitaire Européen – Firenze (IT) □-□ Union Syndicale European Agency for Safety & Health at Work – Bilbao (ES) □ International and Public Services Organisation – Frankfurt (DE)□□ Union Syndicale Fédérale - Luxembourg (LU) □□European Public Service Union – Cour de Justice – Luxembourg (LU) □ Gewerkschaft des Deutsch-Französischen Jugendwerks – Paris (FR) / Berlin (DE)□□ Union Syndicale Eurojust – Den Haag (NL) □□Union Syndicale Parlement Européen – Bruxelles (BE) / Luxembourg (LU) Union Syndicale Secrétariat ACP – Bruxelles (BE).
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