

Staff Survey 2020

Presentation of partial results

Mai 2020

Under the responsibility of

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0
Response rate

Taux de réponse

Period covered: 17 February 2020 to 31 March 2020 inclusive.

Number of EPO officials (permanent and temporary) 6545

Number of access codes to the questionnaire distributed 3124

Number of responses 1759

Response rate to the questionnaire 56,3%

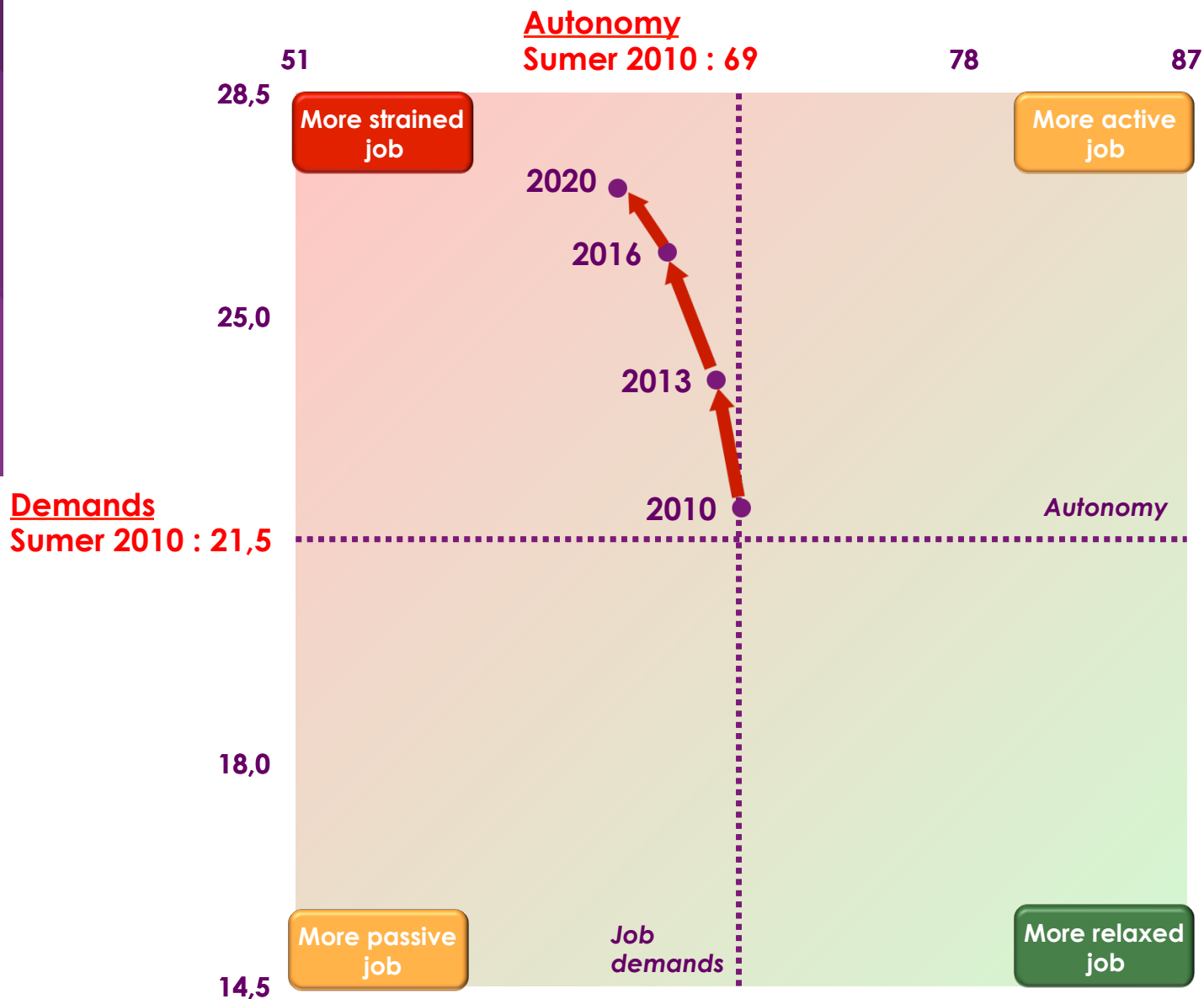
% of officials who expressed their opinion 26,9%



1 Global indicators of psychosocial risk

Populations in a more strained job situation

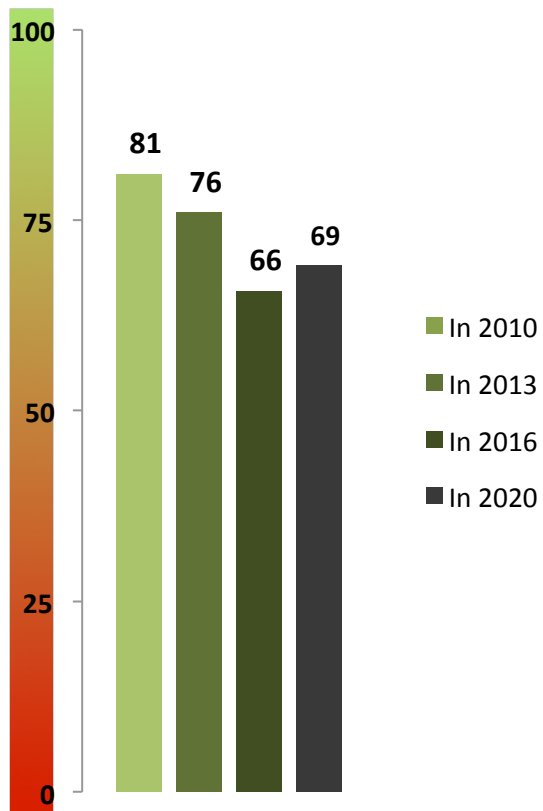
Development of levels at the EPO vs « Sumer 2010 »



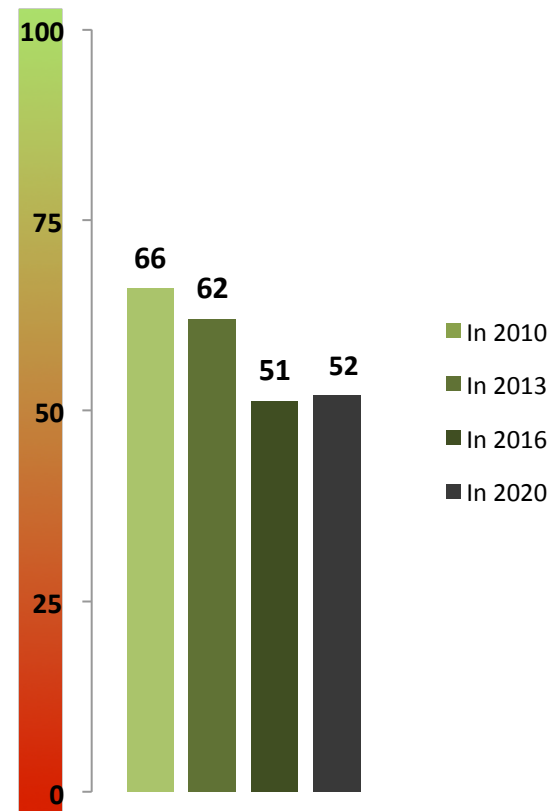
Recognition, Meaning of work

Average levels at the EPO

Recognition



Meaning of work



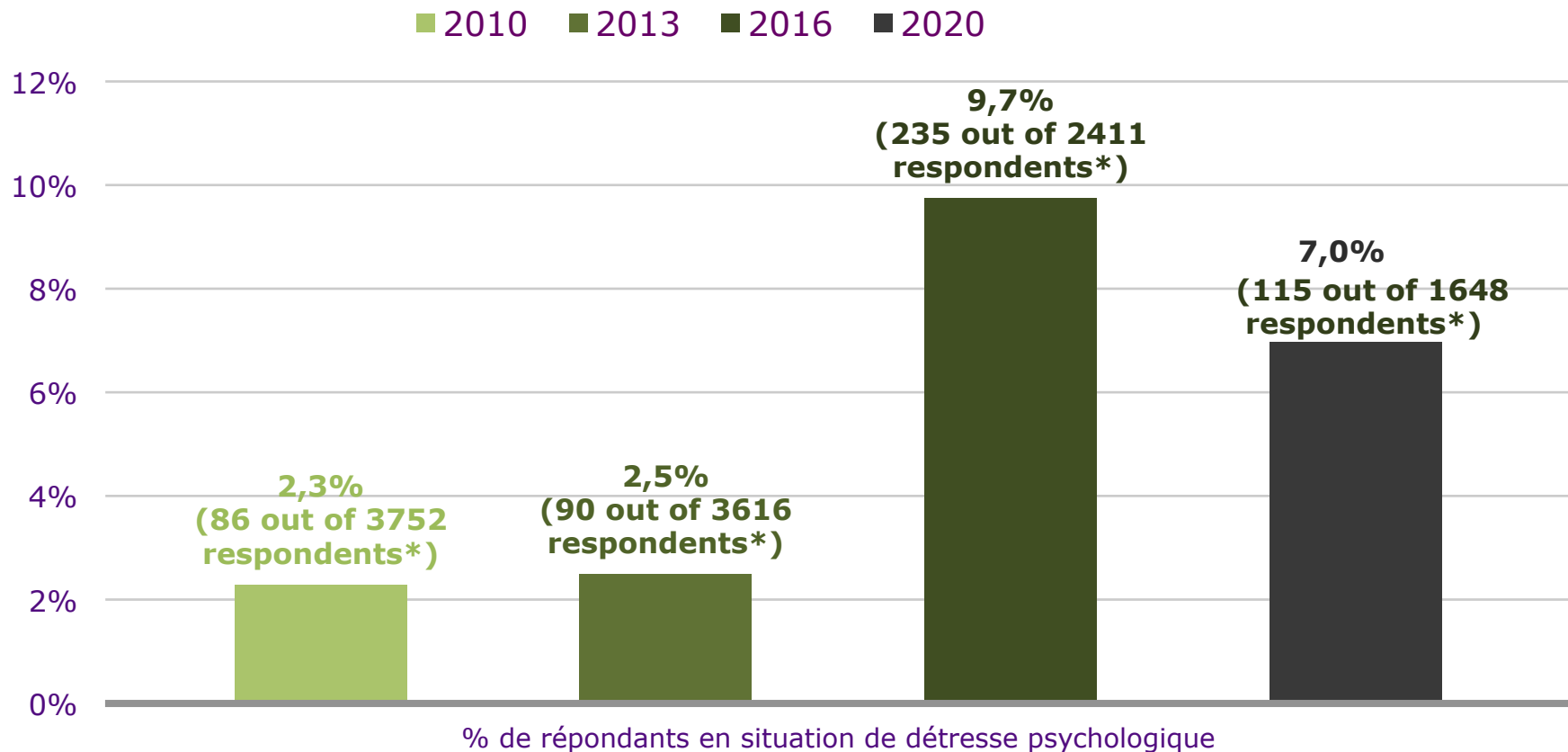


2
**Some effects in terms of
employee perception**

Populations in a situation of “psychological distress”

The Psychological Distress Index

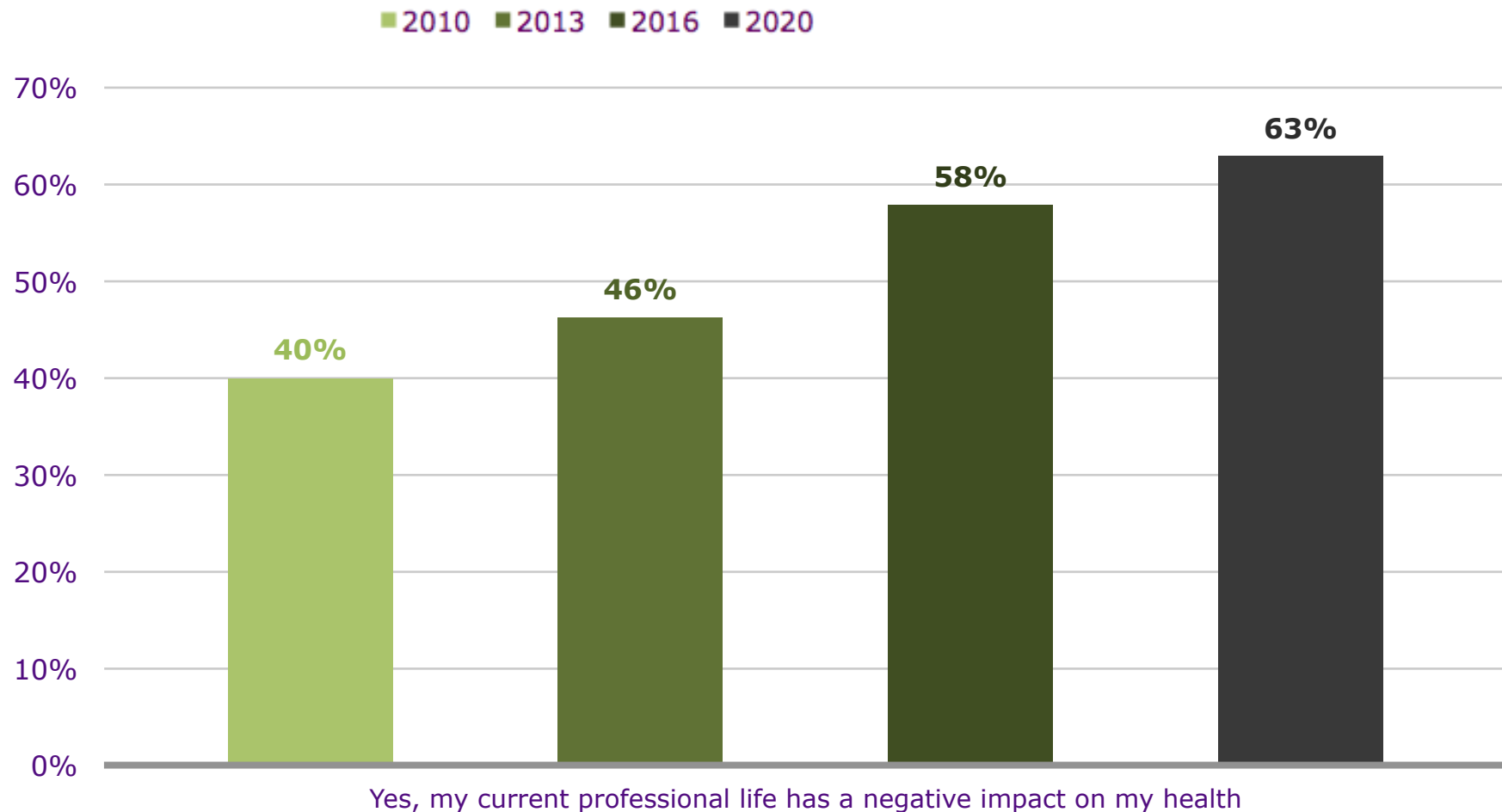
- ✓ **Model validated as the international scientific standard**
- ✓ **14 items on 4 themes** (anxiety, depression, irritability, cognitive issues):
 - > Score higher than 66 out of 100 = **“psychologically distressed”** employee



* Having responded to all the questions in the model

Perceived health

Proportion of employees who feel that their current working life has a negative impact on their health





3

Specific
determinants



Major risks

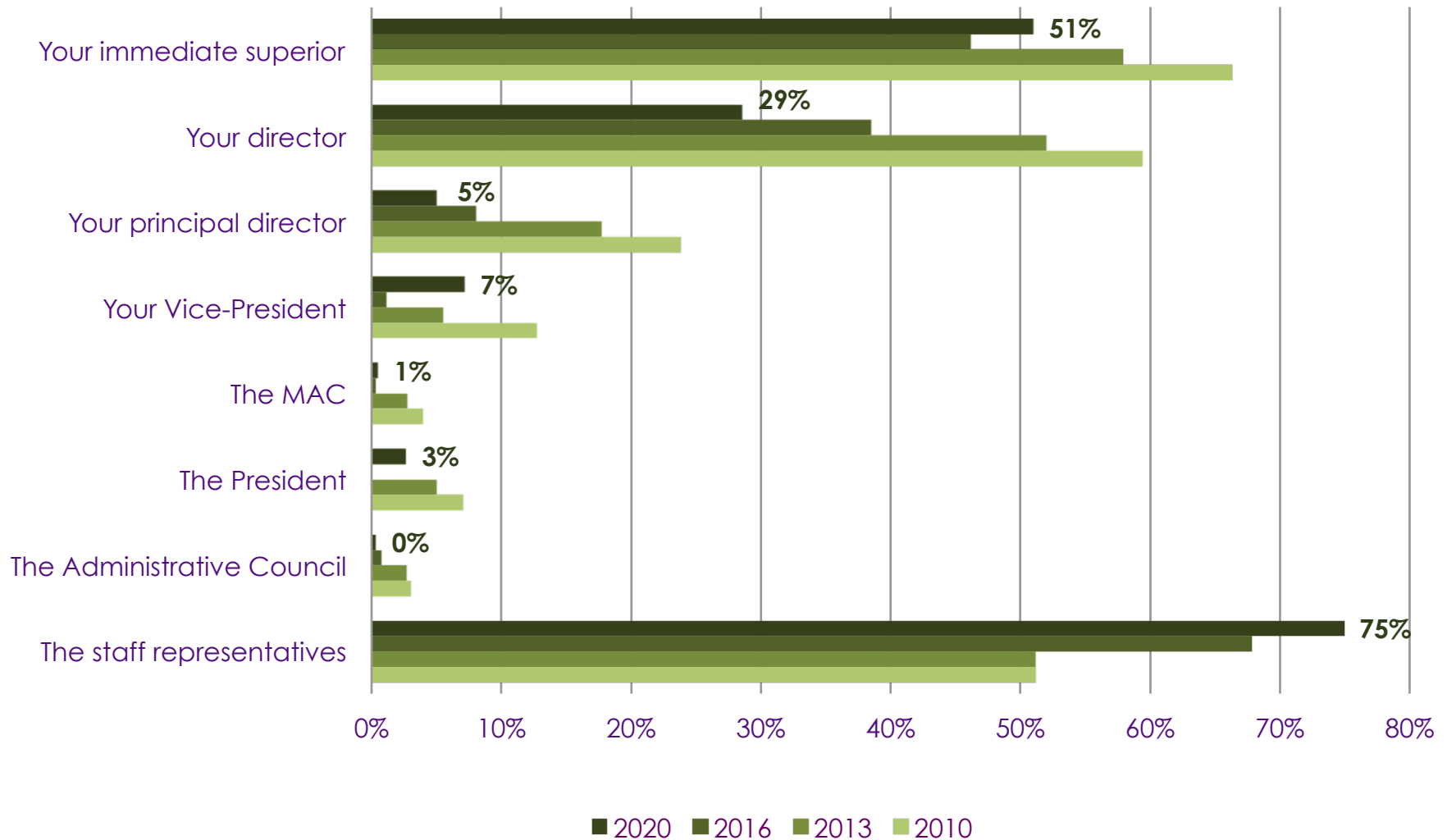


Disorders

3

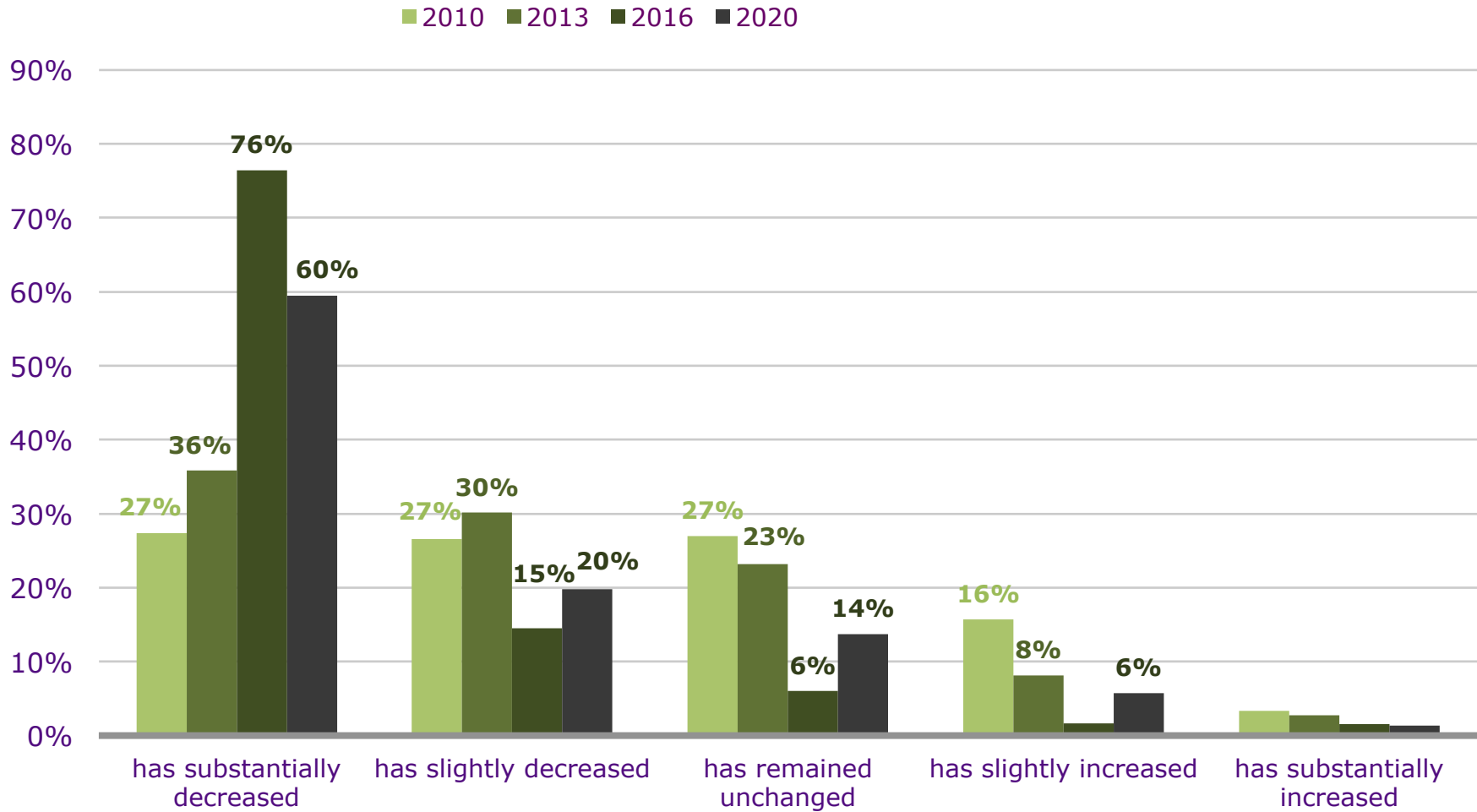
**Some determinants specific to the EPO
which impact on the risk factors**

Confidence in management and staff representatives



Quality

For the last three years, the position of quality in respect of quantitative targets:



Satisfaction

Considering my overall work situation:

